

**Hapeville Charter Schools  
2021-2022 Salary Schedule  
Classroom Teachers - 190 Work Day**

Steps	Bachelors		Masters		Specialist	Doctorate
	Salary PQ Only	Salary with T4 Cert	Salary PQ Only	Salary with T5 Cert	Salary	Salary
0	\$ 46,392.00	\$ 47,392.00	\$ 48,500.00	\$ 51,500.00	\$ 56,500.00	\$ 58,500.00
1	\$ 46,392.00	\$ 47,392.00	\$ 48,500.00	\$ 51,500.00	\$ 56,500.00	\$ 58,500.00
2	\$ 46,738.12	\$ 47,738.12	\$ 48,863.75	\$ 51,863.75	\$ 56,863.75	\$ 58,863.75
3	\$ 46,738.12	\$ 47,738.12	\$ 49,083.64	\$ 52,083.64	\$ 57,083.64	\$ 59,083.64
4	\$ 48,015.68	\$ 49,015.68	\$ 50,109.48	\$ 53,109.48	\$ 58,109.48	\$ 60,109.48
5	\$ 48,495.83	\$ 49,495.83	\$ 50,234.76	\$ 53,234.76	\$ 58,234.76	\$ 60,234.76
6	\$ 49,999.20	\$ 50,999.20	\$ 52,997.67	\$ 55,997.67	\$ 60,997.67	\$ 62,997.67
7	\$ 50,499.20	\$ 51,499.20	\$ 53,130.16	\$ 56,130.16	\$ 61,130.16	\$ 63,130.16
8	\$ 51,156.38	\$ 52,156.38	\$ 54,059.94	\$ 57,059.94	\$ 62,059.94	\$ 64,059.94
9	\$ 51,836.31	\$ 52,836.31	\$ 55,411.44	\$ 58,411.44	\$ 63,411.44	\$ 65,411.44
10	\$ 53,167.49	\$ 54,167.49	\$ 55,965.56	\$ 58,965.56	\$ 63,965.56	\$ 65,965.56
11	\$ 54,543.00	\$ 55,543.00	\$ 57,644.52	\$ 60,644.52	\$ 65,644.52	\$ 67,644.52
12	\$ 55,579.32	\$ 56,579.32	\$ 59,174.98	\$ 62,174.98	\$ 67,174.98	\$ 69,174.98
13	\$ 56,635.33	\$ 57,635.33	\$ 60,831.88	\$ 63,831.88	\$ 68,831.88	\$ 70,831.88
14	\$ 57,711.40	\$ 58,711.40	\$ 62,535.18	\$ 65,535.18	\$ 70,535.18	\$ 72,535.18
15	\$ 58,141.66	\$ 59,141.66	\$ 63,160.53	\$ 66,160.53	\$ 71,160.53	\$ 73,160.53
16	\$ 59,246.35	\$ 60,246.35	\$ 64,739.54	\$ 67,739.54	\$ 72,739.54	\$ 74,739.54
17	\$ 60,372.03	\$ 61,372.03	\$ 66,293.29	\$ 69,293.29	\$ 74,293.29	\$ 76,293.29
18	\$ 61,760.58	\$ 62,760.58	\$ 68,182.65	\$ 71,182.65	\$ 76,182.65	\$ 78,182.65
19	\$ 63,181.08	\$ 64,181.08	\$ 69,989.49	\$ 72,989.49	\$ 77,989.49	\$ 79,989.49
20	\$ 64,634.24	\$ 65,634.24	\$ 70,514.41	\$ 73,514.41	\$ 78,514.41	\$ 80,514.41
21	\$ 64,634.24	\$ 65,634.24	\$ 71,043.27	\$ 74,043.27	\$ 79,043.27	\$ 81,043.27
22	\$ 64,634.24	\$ 65,634.24	\$ 71,576.09	\$ 74,576.09	\$ 79,576.09	\$ 81,576.09
23	\$ 65,603.76	\$ 66,603.76	\$ 72,112.91	\$ 75,112.91	\$ 80,112.91	\$ 82,112.91
24	\$ 65,603.76	\$ 66,603.76	\$ 72,653.76	\$ 75,653.76	\$ 80,653.76	\$ 82,653.76
25	\$ 67,112.64	\$ 68,112.64	\$ 73,198.66	\$ 76,198.66	\$ 81,198.66	\$ 83,198.66
26	\$ 68,656.23	\$ 69,656.23	\$ 73,747.65	\$ 76,747.65	\$ 81,747.65	\$ 83,747.65

\*PQ Only - Teachers with a Bachelor's or Master's degree who do not hold a valid T4/T5 certification with the Georgia Professional Standards are considered "Professionally Qualified".

\*\* Classroom teachers who receive an upgrade in GPSC certification or complete a high degree must inform HR by email to have his/her salary recalculated. The new salary will NOT be retroactive and will begin the day the teacher emails HR.