

### Hapeville Charter Career Academy

 ${\rm A}~{\it Fulton}$  county public charter high school in partnership with Atlanta Technical College

Richard Fowler, Principal rfowler@hapevillecharter.org

#### Hapeville Charter Career Academy 2021-2022 Uniform Policy

#### I. Purpose

The Hapeville Charter School's Board of Directors believes a safe and disciplined learning environment is the first requirement of a high performing school. The implementation of school uniforms will help minimize disruptive behavior, promote respect for oneself and others, build school/community spirit, and, more significantly, help to maintain high academic standards. The Board also feels that wearing of uniforms by students will help lessen the impact of socioeconomic differences. In addition, it allows for identification of intruders on campus and encourages students to concentrate on learning rather than on what they are wearing.

#### II. Information Dissemination

On a yearly basis, school officials will communicate with parents/guardians information concerning the uniform policy by using one or more of the following: newsletters, parent forums, PTCO meetings, Parent Advisory Council meetings, website, flyers and posters.

#### III. Appearance

In addition to being required to wear school uniforms, all students are to be groomed and dressed appropriately for school and school activities. A student's dress and/or appearance shall:

- 1. Support, not disrupt, the learning environment
- 2. Constitute no threat to health or safety
- 3. Be tasteful and unable to be construed as provocative or obscene
- 4. Reflect practices of good hygiene and cleanliness

## Home of the Hornets

6045 Buffington Road Atlanta, Georgia 30349 T: (404) 766-0101 F: (404) 953-6079



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#### **IV.** Religious Considerations

Reasonable consideration shall be made for those students who, because of a sincerely held religious belief or medical reason, request a waiver of a particular guideline for dress or appearance. The waiver request shall be in writing from the parent or guardian and approved by the principal and/or principal's designee on an annual basis. In considering a waiver request, the principal and/or principal's designee have the right to request additional documentation from medical officials and/or religious leaders.

#### V. Special Duties and Activities

Reasonable accommodation shall be made by the principal for students involved in special duties, activities, or projects approved by the school. This would include but not be limited to athletics, career and technical education, P.E. classes, special events, and other activities that require non-conforming dress on a school campus during a school-sponsored event.

#### VI. Financial Considerations

Parents and/or guardians who have concerns about the affordability of a school uniform should contact the school principal. The principal will assist the family with identifying community resources. The school system will not be responsible for funding uniforms for any students.

#### VII. School Uniform

The principal and/or principal's designee will implement the school uniform and appearance policy in a manner that is age and developmentally appropriate. Good judgment in considering issues such as age, developmental stages, and body type are expected of all students, parents, and guardians in the selection of school attire and appearance. The manner of a students' wear of the school uniform shall be neat, clean, properly fitted, age-appropriate and suitable for the learning environment.

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**Requirements:** All uniform polos can be purchased from SchoolZone Uniforms & Apparel and Wear Me Promotions. Khaki pants may be purchased from any retailer.

#### **Uniform Attire**

- All Students must be in uniform every day unless permission has been given for an *Out of Uniform Day*.
- The uniform must be worn from the first day of school through the end of the school year.
- No excessively baggy or oversized khaki pants are allowed
- Winter coats are not to be worn inside the building; Students must put them in their lockers once they arrive to school.
- Clothing must be neat and clean.
- Uniform violation forms will be sent home for parent signature as deemed necessary. **Three violations will result in Out of School Suspension**.

#### GENERAL GUIDELINES

- Shoes must be solid black, brown, navy, or gray shoes. No white shoes.
- Belts must be worn at the waist.
- Students may not sag their pants
- Underclothing may not be visible under shirts; only solid white T-shirts are permitted.
- Shirts must be tucked in.
- Hats and hoods may not be worn in school.
- Patterned or striped stocking or socks are not permitted.
- Jewelry must be conservative; no large bangles or earrings are permitted.

#### HAIRSTYLES

- Hair must be simple for both girls and boys and cannot reflect fads or cause distraction.
- Hair coloring or designs cut into hair such as stars, lines, etc... are not permitted.
- Inappropriate hairstyles will be determined by the administration.

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Attire	Boys	Girls
Shirts/Tops	Navy Blue Polo Shirt with logo Gray Polo Shirt with logo	Navy Blue Polo Shirt with logo Gray Polo Shirt with logo
	Navy, Gray or White long- sleeved undershirt if needed	Navy, Gray or White long- sleeved undershirt if needed
Pants/bottoms	Khaki (tan) pants	Khaki (tan) Pants
	No Denim, Jeans, or Jeggings	No Denim, Jeans, or Jeggings
Accessories	Solid Black or Brown Belt	Solid Black or Brown Belt
	<b>Conservative Jewelry</b>	<b>Conservative jewelry</b>
	Khaki (tan), Black or Navy	Khaki (tan), Black or Navy
	Socks	Socks
		Solid Navy Blue or Solid Gray Hair Accessories (No gloves or leggings permitted with uniforms)
Shoe	Black, Brown, Navy, or Gray	Black, Brown, Navy, or Gray
	solid shoes (No White shoes)	solid shoes (No White shoes)
Blazers	N/A	N/A
Jackets & Sweaters	Navy, Gray, or Black with	Navy, Gray, or Black with
	<b>Buttons or Zippers</b>	<b>Buttons or Zippers</b>
	Please refrain from hoodies.	Please refrain from hoodies.
School Approved	Can only be worn during	Can only be worn during
Athletic/Team Gear	student's sports season only	student's sports season only
	and with the coach's	and with the coach's
	permission	permission

No Exceptions!!!

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